



Public confidence
in veterinary regulation

Strategy 2026

Year 2 Outcomes Report

Vision

Instilling public confidence in veterinary regulation

Mission

Governing the practice of veterinary medicine

Principles

In collaboration, we strive to be:

- TRANSPARENT: Ethical, fair, clear and direct
- RELIABLE: Competent, well-informed, evidence-based and adequately resourced
- RELEVANT: Risk-aware, current, responsive and nimble
- INDEPENDENT: Mandate-focused and objective
- COMPASSIONATE: Approachable, supportive and adaptable to context
- INCLUSIVE: Respectful of all voices, conscious of personal bias, open-minded and committed to learning
- ACCOUNTABLE: Performance driven, impact oriented and publicly responsible

This report on Strategy 2026, Year 2 concludes the second year of the College's strategic plan focused on five objectives over the period of June 2024 to June 2025. This report demonstrates Council's attention on making progress in all areas and its focus on continuous quality improvement.

The report provides a summary of the work completed on each strategic objective.

Objective 1

Championing legislative reform to affirm an agile future

Achievements include:

- The *Veterinary Professionals Act* passed in June 2024.
- The Transition Council held its first meeting in September 2024 and it has confirmed its Terms of Reference. The Transition Council has met on thirteen occasions within its first 9 months.
- The regulatory concepts have been developed and sent for consultation, with over 1,000 voices and partners providing feedback. The majority of regulatory concepts have been approved for submission to Ontario Ministry of Agriculture, Food, and Agribusiness (OMAFRA).
- By-law development has begun.
- Legacy Council continued to oversee the completion of member matters through its statutory committees.
- College programs continued development of new processes to support the new legislation.
- Communications, including townhalls and attendance at conferences, have focused on celebrating the history of the College and providing information to build excitement for the new legislation.
- Liaised with varied partners, including the Ontario Veterinary Medical Association (OVMA) and the Ontario Association of Veterinary Technicians (OAVT), to answer questions, primarily related to the authorized activities model in the new Act.

Objective 2

Partnering for improved access to veterinary services

Achievements include:

- A national project to produce competency assessment tools for limited licensure is complete. The tools have been developed and were piloted in Ontario and Alberta. A project evaluation report has been completed. Each provincial jurisdiction is reviewing the tools and considering adoption for use in licensure. Discussion with the National Examining Board related to full implementation continues.
- Work continues on supporting and promoting team-based care under our new legislative model. The College completed persona work to better understand how to support team-based care and completed phase 1 of a research project to study how teams are currently working which will allow for a better understanding of the impact of the legislative changes.
- Promoting a spectrum of care delivery model for veterinary medicine remains a priority. Council's position on balancing access to veterinary care has been featured in e-update, a College webinar, and other web-based materials.
- Ontario Veterinary College (OVC), OVMA and the College hosted a series of podcasts on team-based care and the future of veterinary medicine.

Objective 3

Creating Space for innovation and technology

Achievements include:

- The Ontario Veterinary Regulatory Innovation Panel continues to meet and provide advice on how to support innovation in veterinary practice in Ontario.
- A guidance document on the Use of Medical Devices Enabled by Artificial Intelligence in the Practice of Veterinary Medicine was approved by Council.
- Council continues to review, approve and monitor sandbox proposals related to innovative approaches to veterinary care delivery models.

Objective 4

Promoting the importance of One Health

Achievements include:

- College staff reviewed the proposed amendments to the *Ontario Emergency Management and Civil Protection Act* and have connected with OMAFA to discuss how the College can provide support in emergencies.
- A project with Matawa First Nations is underway to determine how we can support improved access to veterinary care in nine Northern Ontario First Nations communities.
- The Lock Label Locate campaign continued to focus attention on separation of expired drugs, proper disposal of drugs, and management of controlled drugs. This project was very successful and accreditation data continues to demonstrate the effectiveness of this approach in reducing related deficiencies. Next steps to build on this success have begun.
- New strategies on antimicrobial resistance were approved by Council and research is underway to help identify impactful recommendations.

Objective 5

Focusing regulation on people and context

Achievements include:

- The College's work on the Ontario Collaborative for Well-being in Veterinary Medicine has continued with OVC, OVMA and OAVT. A new campaign was launched, and articles and a podcast have been developed.
- Council, Committee members and staff have participated in continued training on inclusion, diversity, equity and accessibility (IDEA). A report on the training provides insight for further areas of education and resource consideration.
- The Investigations and Resolutions team continues to focus on its successful strategies related to the Navigator role, and grief webinars to support those struggling with pet loss. Compassionate regulation opportunities remain an important area of discussion.