

2023

Supplementary Data Report

Public confidence
in veterinary regulation.



Important Notes for this Report

This report supplements the College of Veterinarians of Ontario's 2023 Annual Report and is intended to provide a transparent view of the trends over the past five years for a number of data points collected and publicly reported by the College.

It should also be noted that this report follows College's fiscal year, which runs from September 30, 2022 to October 1, 2023.



Table of Contents

Licensure	4
Licences Issued	4
Licences Issued by Gender.....	4
Internationally Educated Veterinarians	4
Licences Issued by Type.....	4
Applications Reviewed by the Registration Committee	5
Appeals to the Health Professionals Appeal and Review Board (HPARB).....	5
Licensed Members Places of Work	5
Certified Specialists.....	5
Top Five Specialties in the Province by Year	6
Accreditation	7
Accreditation Facilities and Inspections	7
Appeals to the Health Professionals Appeal and Review Board (HPARB).....	7
Most Common Deficiencies Noted in the Accreditation Process	7
Investigations and Hearings	8
New Complaints Received by the College.....	8
Matters Dealt with by the Complaints Committee	8
Complaints Committee Decisions	8
Appeals of Complaints Committee Decisions to the Health Professionals Appeal and Review Board	8
Matters Dealt with by the Discipline Committee.....	9
Outcomes of Cases Before the Discipline Committee	9
Appeals of Discipline Committee Decisions.....	9
Mediated Resolutions Programs.....	9
Executive Committee	10
Outcomes of Matters Dealt with by the Executive Committee	10
Professional Corporations	10
Quality Practice	11
Continuing Professional Development.....	11
Peer Advisory Conversation.....	11
Practice Advisory Service.....	11
Top Three Practice Advisory Question Topics Asked by Members of the Public	11
Top Three Practice Advisory Question Topics Asked by Members of the Profession.....	12



Licensure

Licences Issued

	2019	2020	2021	2022	2023
Total licences issued	5,013	5,124	5,247	5,386	5,544
Rate of attrition	3.0%	3.0%	2.9%	2.9%	3.0%

Licences Issued by Gender

	2019	2020	2021	2022	2023
Licences issued to women	3,059	3,169	3,273	3,376	3,503
Licences issued to men	1,954	1,955	1,974	1,998	2,030
Licences issued to nonbinary individuals	Not reported			4	5
Licences issued to individuals who preferred not to declare their gender	Not reported			8	6

Internationally Educated Veterinarians

Licences issued to veterinarians educated outside of Canada and the United States.

	2019	2020	2021	2022	2023
Licences issued	1,108	1,183	1,291	1,411	1,538

Licences Issued by Type

	2019	2020	2021	2022	2023
General licences issued	4,833	4,926	4,997	5,137	5,243
Restricted licences issued	101	116	163	161	217
Academic licences issued	18	15	14	14	15
Postgraduate and resident licences issued	44	41	45	47	43
Educational licences issued	13	11	12	11	12
Public service licences issued	14	15	16	16	14



Applications Reviewed by the Registration Committee

	2019	2020	2021	2022	2023
Total applications reviewed by the Registration Committee	200	207	255	237	283
Graduand specific applications reviewed by the Registration Committee	121	124	125	120	119

Appeals to the Health Professionals Appeal and Review Board (HPARB)

	2019	2020	2021	2022	2023
Appeals	0	0	0	1	0

Licensed Members Places of Work

	2019	2020	2021	2022	2023
Private practice	3,857	4,193	4,193	4,322	4,478
Industry	373	156	97	103	104
University or other educational institutions	229	297	278	270	263
Federal Government	244	240	219	234	235
Provincial Government	32	27	26	30	25
Municipal Government	14	7	8	7	9
Other workplaces	264	191	101	112	106
Inactive	Not reported	13	325	308	324

Certified Specialists

	2019	2020	2021	2022	2023
Total number of certified specialists in Ontario	301	302	317	324	331

Top Five Specialties in the Province by Year

2021	<ol style="list-style-type: none"> 1. Certified by the American College of Veterinary Pathologists (43 specialists) 2. Certified by the American College of Veterinary Surgeons Small Animal (37 specialists) 3. Certified by the American College of Veterinary Internal Medicine Small Animal (33 specialists) 4. Certified by the American College of Poultry Veterinarians (18 specialists) 5. Certified by the American College of Veterinary Anesthesia and Analgesia (16 specialists)
2022	<ol style="list-style-type: none"> 1. Certified by the American College of Veterinary Pathologists (44 specialists) 2. Certified by the American College of Veterinary Surgeons Small Animal (37 specialists) 3. Certified by the American College of Veterinary Internal Medicine Small Animal (33 specialists) 4. Certified by the American College of Poultry Veterinarians (17 specialists) 5. Certified by the American College of Veterinary Anesthesia and Analgesia (15 specialists)
2023	<ol style="list-style-type: none"> 1. Certified by the American College of Veterinary Surgeons - Small Animal (39 specialists) 2. Certified by the American College of Veterinary Internal Medicine - Small Animal (34 specialists) 3. Certified by the American College of Veterinary Pathologists – Anatomic Pathology (30 specialists) 4. Certified by the American College of Veterinary Anesthesia and Analgesia (18 specialists) 5. Certified by the American College of Veterinary Emergency and Critical Care – Emergency and Critical Care (17 specialists)

Accreditation

Accreditation Facilities and Inspections

	2019	2020	2021	2022	2023
Accredited facilities	2,371	2,388	2,405	2,378	2,431
Inspections	431	550	307	879	549
Requests for exemptions	38	46	48	56	41

Appeals to the Health Professionals Appeal and Review Board (HPARB)

	2019	2020	2021	2022	2023
Appeals	0	1	0	0	0

Most Common Deficiencies Noted in the Accreditation Process

2021	<ul style="list-style-type: none"> Lack of evidence of a weekly audit of controlled drug inventory. Lack of proper labels on secondary drug storage containers containing the name, strength, lot number and expiry date of the drug. Lack of material in the facility for positive contrast gastrointestinal radiography.
2022	<ul style="list-style-type: none"> Lack of evidence of a weekly audit of controlled drug inventory. Lack of proper labels on secondary drug storage containers containing the name, strength, lot number and expiry date of the drug. Fees and charges, showing separately those for drugs and those for advice or other services included in the records.
2023	<ul style="list-style-type: none"> Lack of evidence of a weekly audit of controlled drug inventory. Lack of proper labels on secondary drug storage containers containing the name, strength, lot number and expiry date of the drug. Lack of material in the facility for positive contrast gastrointestinal radiography.

Investigations and Hearings

New Complaints Received by the College

	2019	2020	2021	2022	2023
New complaints filed	Not reported			326	208

Matters Dealt with by the Complaints Committee

	2019	2020	2021	2022	2023
Complaints reviewed	202	194	170	216	241
Number of veterinarians involved	258	253	211	273	282

Complaints Committee Decisions

	2019	2020	2021	2022	2023
Received written or verbal advice or completed an undertaking	79	92	63	56	82
Referred to Discipline Committee	7	6	5	4	6
Frivolous and vexatious	5	0	5	12	20
Withdrawn	7	3	7	13	15
No concerns	148	120	110	172	166

Appeals of Complaints Committee Decisions to the Health Professionals Appeal and Review Board (HPARB)

	2019	2020	2021	2022	2023
New appeals (ongoing)	12	11	11	20	8
Withdrawn prior to HPARB review	2	0	0	3	1
Appealed cases confirmed	10	9	6	12	18
Appealed cases returned	2	1	0	0	1
Appealed cases dismissed by HPARB	3	1	1	1	3

Matters Dealt with by the Discipline Committee

	2019	2020	2021	2022	2023
Days of hearings	22	30	17	16.5	28
Number of veterinarians	13	12	10	9	7
Cases heard	11	14	14	7	8
Pre-hearing conferences	12	10	7	6	6

Outcomes of Cases Before the Discipline Committee

	2019	2020	2021	2022	2023
Agreements	7	6	4	2	0
Contested	4	5	3	5	7
Uncontested	0	0	0	1	1
Waiting to be heard by Discipline Committee	3	3	10	2	15
Adjourned sine die	2	1	2	0	0
Motion hearings	0	2	2	0	1

Appeals of Discipline Committee Decisions

	2019	2020	2021	2022	2023
Appeals	6	7	4	6	3

Mediated Resolutions Programs

	2019	2020	2021	2022	2023
Number of successful mediations	0	0	2	1	3

Executive Committee

	2019	2020	2021	2022	2023
Registrar's investigations	8	13	17	12	18
Claims of unauthorized practice investigated	12	8	11	8	9

Outcomes of Matters Dealt with by the Executive Committee

	2019	2020	2021	2022	2023
Letters of advice, caution, no further action	44	28	11	6	6
Mutual acknowledgment and undertakings	4	4	2	2	4
Referral to Discipline Committee	0	6	0	1	3
Notice of intention to appoint board of inquiry	4	0	2	3	3

Professional Corporations

	2019	2020	2021	2022	2023
New Professional Corporations	124	88	141	128	114
Active Professional Corporations	1,534	1,552	1,583	1,559	1,614

Quality Practice

Continuing Professional Development

	2018	2019	2020	2021	2022
All licensed members (average number of hours reported)	111	105	98	102	98
Graduated in last 5 years	97	87	80	91	84
In clinical practice	102	99	95	98	93
In non-clinical practice	201	130	110	115	131

Peer Advisory Conversation

	2019	2020	2021	2022	2023
Veterinarians participated	24	Put on hold.	N/A - Launched late 2021.	6	3

Practice Advisory Service

	2019	2020	2021	2022	2023
Requests for the practice advisory service	1,840	1,878	1,822	1,815	1,813

Top Three Practice Advisory Question Topics Asked by Members of the Public

2021	2022	2023
<ol style="list-style-type: none"> 1. COVID-19 2. Clinical practice and standards of care 3. Business and management practices 	<ol style="list-style-type: none"> 1. Complaints 2. Business and management practices 3. Prescribing 	<ol style="list-style-type: none"> 1. Prescribing 2. Business and management practices 3. Other *

*Includes various emerging topics



Top Three Practice Advisory Question Topics Asked by Members of the Profession

2021	2022	2023
<ol style="list-style-type: none"> 1. Veterinarian-Client-Patient Relationship (VCPR) 2. Medical Records 3. Dispensing 	<ol style="list-style-type: none"> 1. Veterinarian-Client-Patient Relationship (VCPR) 2. Medical Records 3. Dispensing 	<ol style="list-style-type: none"> 1. Prescribing 2. Dispensing 3. Medical Records

