

# Peer Advisory Conversation

## CONTINUING PROFESSIONAL DEVELOPMENT (CPD) DISCUSSION



### Overall Considerations

1. Is there evidence of a reflective approach to maintaining continued competency and to developing practice during the past year?
2. Is there evidence of past learning activities and planned future activities with a timeline?
3. Is there evidence of decreased learning opportunities?
4. Is there a breadth of mechanisms by which competence is maintained?
5. What are the mechanisms by which practice is assessed and/or challenged?

Questions
<p>1. Tell me about a course or conference that you attended or another learning activity from the past year. What did you learn and how did you apply what you learned?</p> <p><u>Probes:</u></p> <ol style="list-style-type: none"><li>a. How do you approach implementing new ideas/protocols/information?</li><li>b. How do you share with staff?</li><li>c. How is your practice of veterinary medicine changed or benefited from CPD?</li><li>d. Have you had any peer/colleague interaction or discussion that has influenced or changed your practice in some way? How did the new information influence or change your practice?</li></ol>
<p>2. Let's discuss how you select CPD activities.</p> <p><u>Probes:</u></p> <ol style="list-style-type: none"><li>a. How do you select your CPD topics and resources?</li><li>b. Do you focus on areas of strength or weakness?</li><li>c. Do you/can you discuss cases with other vets?</li><li>d. What is an example of a situation in which you decided that you needed to learn something in a more formal CPD setting (rather than on your own)?</li><li>e. How do you decide that you are starting to fall behind in a particular area of practice and need to catch up again?</li></ol>
<p>3. How are your CPD efforts supported and what are your motivations for participating?</p>
<p>4. How do you evaluate CPD activities (e.g. quality of the course, quality of the information online)?</p>
<p>5. Tell me about a patient case where you struggled to provide a solution to the presenting problem. What did you do?</p>

## References

Code of Ethics  
CPD Activity Log