

Career Opportunity

Accreditation Inspector

The College of Veterinarians of Ontario regulates the delivery of veterinary medicine in Ontario. All veterinarians who practice in Ontario must be licensed by the College.

In serving the public interest, the College seeks to understand the risks involved in the practice of veterinary medicine and collaborates with partners to develop solutions which reduce the potential for harm to animals and people.

The College:

- Issues licences to qualified individuals
- Sets standards to improve the quality and safety of veterinary care
- Inspects and accredits veterinary facilities to assure a safe, professional environment
- Investigates and resolves concerns about a veterinarian and their practice
- Administers quality practice programs to promote ongoing improvement and growth

The College licenses approximately 5,300 veterinarians and accredits over 1,700 veterinary facilities in Ontario. The role and authority of the College is set out in the *Veterinarians Act* and regulations made under this legislation.

The veterinary profession in Ontario has been regulated since 1877.

Role Description

The College is seeking a veterinarian to join the team of Accreditation Inspectors in the College's Facility Accreditation Program. This is a part-time employment opportunity. This role offers a flexible work schedule and includes travel throughout Ontario on a regular basis. Reporting to the Principal, Accreditation, the Accreditation Inspector will play an integral role in the College's new Accreditation Model. As a member of the Quality Practice – Facility Accreditation team, the Accreditation Inspector ensures veterinary practices are complying with the accreditation standards through facility inspections.

Key Responsibilities

The Accreditation Inspector serves as an ambassador of the College, engaging with facility directors, inspecting veterinary practices, and providing a positive opportunity for a facility director to demonstrate that their facility meets the standards for professionalism and safety. Accreditation Inspectors schedule inspections of veterinary practices, conduct inspections based on the standards, prepare, and submit inspection reports, and provide educational support to facility directors. They are responsible for maintaining a focus on risk management to support the College's collective effectiveness as a regulatory organization.

Qualifications

- Hold an active general licence with the College of Veterinarians of Ontario;
- Be a practicing veterinarian with a minimum 5 years of experience;
- Current experience in large and small animal clinical practice would be an asset;
- Have no discipline findings;
- Have no complaints/proceedings in the last 6 years where action has been taken;
- Have excellent communication skills, with experience in providing effective feedback;
- Not be currently affiliated with the College through a statutory or non-statutory committee, task force, and/or staff position;
- Not be an employee, officer or director of any professional veterinarian association;
- Be willing to engage in a flexible work schedule that includes travel across Ontario;
- Be attentive to detail and accuracy in report writing;
- Have demonstrated capability to work independently; and
- Have demonstrated commitment to exceptional customer service and teamwork.

Other Requirements

- 1) Valid driver's license
- 2) Proficiency with Microsoft Office suite, including Outlook, Microsoft Word, Microsoft Excel

Application

The College office is based in Guelph. The College offers remote work arrangements where staff may work from home. This is a contract position and Accreditation Inspectors are remunerated based on an hourly rate in line with industry standards. Travel expenses will be reimbursed by the College.

If you are Interested in this position, you are asked to submit a **letter of interest and current resume** to accreditation@cvo.org.

The College values diversity and encourages all qualified candidates to apply. Please note that only applicants selected for an interview will be contacted.