



# Legacy Council Meeting Highlights

---

## Legacy Council Meeting: June 18, 2025 [cvo.org/Council](https://cvo.org/Council)

---

The Legacy Council met in-person on June 18, 2025. The public is welcome to attend meetings in-person or to watch via the livestream; please contact the College if you plan to attend in-person. Council highlights and replays from policy discussions are available on the College website at [cvo.org/Council](https://cvo.org/Council). The Legacy Council considered the following items in June:

**Policy: Limited Licensure:** The Legacy Council received an update on the limited licensure project. In collaboration with veterinary regulators across Canada, the College has been developing new competency assessment tools that will allow experienced internationally educated veterinarians to seek a limited licence in equine, production animal, or companion animal practice. This new licensure pathway, once implemented, will assist in qualifying more veterinarians more quickly. These individuals will receive general licences with limitations enabling them to practise in those areas where they have demonstrated competencies. The [North American Essential Competency Profile](#) provided a foundation for the development of new competency assessment tools.

In 2024, the tools were piloted by candidates and assessors in Ontario and Alberta. Each Canadian veterinary regulator has received the project reports and is being asked to consider adoption of the limited licensure program as a new pathway to licensure. Following a discussion on the report, the Legacy Council unanimously accepted limited licensure as a new pathway for licensure in Ontario. The College will continue to work with the National Examining Board to move forward with implementing limited licensure in Ontario.

The Legacy Council also updated its [Competency Examination and Assessment Pathways Policy Statement](#). The revised Policy Statement will be available on the College website soon. A replay of the Legacy Council's discussion on limited licensure is available on the College website.

**Policy: Antimicrobial Stewardship Project Update:** One Health is one of the College's strategic priorities, including education regarding antimicrobial stewardship. At its September 2024 meeting, the Legacy Council approved a campaign to raise awareness of antimicrobial stewardship, and to shape the prescribing behaviors and choices of veterinarians to reduce the use of publicly important antimicrobial drugs in animals. ACER Consulting is investigating the current prescribing practices and behaviours of veterinarians, particularly in the equine and companion animal sectors. This work includes a literature review and interviews to recognize the current state of knowledge and insights. Next, the project will include a series of focus groups with veterinarians practising in the equine and companion animal sectors. The Legacy Council received an update on the project from Acer Consulting; the presentation is available on the College website.

**Strategy 2026:** The Legacy Council agenda included a report on achievements in Strategy 2026, the College's current strategic plan. In the second year of Strategy 2026, work has continued on the evolution to the College of Veterinary Professionals of Ontario. Under partnering to improve access to veterinary services, achievements include the limited licensure project, a podcast series on team-based care, and promotion of spectrum of care. In innovation and technology, the Ontario Veterinary Regulatory Innovation Panel continues to provide advice on supporting innovation in veterinary practice in Ontario, including offering guidance on the use of artificial intelligence in veterinary medicine. In One Health, the College is excited to be engaging with the Mattawa First Nations to support improved access to veterinary care in northern Ontario First Nations communities, as well as moving ahead on the new project on antimicrobial resistance. In the objective that focuses regulation on people

and context, achievements include ongoing work on the Ontario Collaborative for Well-being in Veterinary Medicine, as well as IDEA training for Council, committees, and staff.

The Legacy Council also approved various tactics for the third year of Strategy 2026. Strategy 2026 is available on the College website.

**Presentation – Ontario Fairness Commissioner:** The Legacy Council was pleased to welcome Irwin Glasberg, the Ontario Fairness Commissioner, who delivered a presentation on fair and innovation registration practices. Mr. Glasberg shared information on new legal obligations under the Fair Access to Regulated Professions and Compulsory Trades Act (FARPACTA). These changes are intended to reduce barriers that internationally trained and domestic labour mobility applicants may encounter in their career journeys. The commissioner recognized the College's work to address labour market shortages through the limited licensure project, to enhance accountability for third party assessments, to meet the 30-day limit for domestic labour mobility applicants and the six-month limit for internationally trained individuals, and to adopt a flexible documentation policy.