



THE COLLEGE OF
VETERINARIANS
OF ONTARIO

TRUST

FAIRNESS

DEDICATION

ACCESSIBILITY

RESPONSIVENESS

ANNUAL REPORT 2011

Veterinarians Act, 1989

3.(1)

The principal object of the College is to regulate the practice of veterinary medicine and to govern its members in accordance with this Act, the regulations and the by-laws in order that the public interest may be served and protected.

The Vision

“Trust earned through leadership and innovation.”

The Mission

“To guide, govern and inspire excellence in the profession through partnerships with veterinarians and the public in the service of society.”

Strategic Plan Key Result Areas

(amended by the CVO Council - September 2011)

Member Engagement

Efficiency of Discipline and Complaints Processes

Engagement and Communication with the Public



The Ontario Veterinary Association, now the College of Veterinarians of Ontario (CVO), was incorporated by statute in 1879 and became a corporate body empowered to govern its members and issue licences to practice veterinary medicine in Ontario.

The CVO protects and serves the public interest through regulation of the practice of veterinary medicine. All veterinarians are required to meet the standards of the profession to practise in Ontario.

Ontario's veterinarians have the knowledge, skill and judgment to regulate themselves and their profession through the College. This system of self-regulation is based on the premise that the College will act in the public's interest, and that its members will be accountable for their actions.

The CVO's governing Council comprises 13 veterinarians elected by veterinarians and five public members appointed by the provincial government.

The President is elected from the Council. Supporting the work of the Council are five Statutory Committees, with public and veterinarian members on each. The staff is led by a Registrar, who is appointed by Council.

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HIGHLIGHTS OF 2010-11

Members' Forum:

College members from across Ontario gathered in Guelph for presentations by government officials and legal counsel, followed by a discussion of "Veterinary Advertising in Ontario." The forum provided an opportunity for the CVO membership to share its ideas and concerns regarding the development of a new position statement and/or regulatory changes for veterinary advertising in Ontario. A post-forum web-based survey was also conducted.

Feedback from Facilities:

Members continued to participate in a post-inspection survey evaluating the CVO's accreditation process. Among other findings, respondents strongly agreed that the inspection program is an effective Quality Assurance component of the CVO's operations.

Contempt finding against non-veterinarian:

The College successfully obtained a finding of contempt from the Ontario Superior Court of Justice against an individual who disobeyed previous orders to cease and desist and continued to identify himself as a veterinarian.

Position Statements / Guidelines reviewed and approved by Council:

- Cardiac Screening Programs
- Congenital Deafness Screening Programs
- Conducting Programs for the Implantation of Electronic Identification Devices
- Ophthalmic Screening Programs
- After-Hours Care of Animals (revision in progress)
- Definition of Veterinarian-Client-Patient Relationship (new)
- Delegating to Auxiliaries in Food Animal and Equine Practice
- Medical Records for Equine Practice (new)
- Medical Records for Food Animal Practice (new)
- Rabies Vaccinations (new)
- Reporting Suspected Animal Abuse or Neglect (new)
- Supervised Clinical Experience for Internationally Trained Veterinarians (new)

Policy Items Initiated by Council:

- Title 1 - Companion Animal Hospital - Minimum Standards for Veterinary Facilities in Ontario (passed by Council)
- Advertising (in progress)
- Cosmetic Surgery (in progress)

Legislation Reviews:

- Review of proposed amendments to Ontario Regulation 1093 (in progress)
- Legislation amendments for the Quality Assurance Program (in progress)
- Agreement on Internal Trade amendments to comply with Ontario Labour Mobility Act regulations (passed by the Province of Ontario)

The legislation, position statements and guidelines are available on the CVO website at www.cvo.org.



LEADERSHIP MESSAGE

President - Dr. Tim Arthur

Acting Registrar - Ms. Christine Simpson

The practice of veterinary medicine has been regulated in Ontario since 1879, protecting the public's right to quality veterinary care. Continually improving the quality of veterinary services in Ontario is the central focus of the College of Veterinarians of Ontario. The Ministry of Agriculture, Food and Rural Affairs (OMAFRA) grants the College the authority to regulate the practice of veterinary medicine in Ontario.

In 2010-11, the College approved draft amendments to the *Veterinarians Act* to establish a statutory Quality Assurance Committee. Proposed Ontario Regulation 1093 amendments outlining the potential framework for the Quality Assurance program are in progress. The College has taken a leadership role in developing policies and positions on a range of issues that impact the veterinary profession, including a review of "The Veterinarian-Client-Patient Relationship;" the sale of non-prescription products; reconsideration of the advertising rules for veterinarians; and cosmetic surgery. Other position statements on various issues were updated to ensure the College's policies are current and relevant.

This Annual Report contains details on the College's priorities, accomplishments and activities for 2011. The College made considerable progress towards upgrading its database system to improve file management and continues efforts to increase interactive and on-line services to members.

The College is committed to enhancing the public trust through leadership and innovation. In accordance with its Strategic Plan, the College continues to pursue results in member engagement and efficiency of the discipline and complaints processes. The Council amended the Strategic Plan to recognize accomplishments that had been made in preparing for legislative opportunities. The College has continued to work in cooperation with OMAFRA on matters of mutual concern, including amendments to regulations. The Council set "engagement and communication with the public" as an additional strategic focus in moving forward through 2011-12.

Through the College, Ontario's veterinarians set the standards for the profession to ensure the public interest is served and protected. The College provides support for its members' ongoing professional development through quality assurance programs. The College is responsible for administering a fair and efficient registration process. As well, the College sets and maintains standards for the accreditation of veterinary facilities. The College also addresses complaints and disciplines members when necessary. Members of the public can be certain the College shares their expectations for safe, quality veterinary care in Ontario.

The College stands on a solid foundation of governance to serve the public good and to promote excellence in the practice of veterinary medicine. This balance will continue to strengthen as the College moves into 2012.



Dr. Tim Arthur
2010-11 President



Ms. Christine Simpson
Acting Registrar

COUNCIL & STATUTORY COMMITTEES

2010-11 Council

Dr. Tim Arthur
President
Dr. Ken Bridge
1st Vice President
Dr. Nina Szpakowski
2nd Vice President

Dr. Beverly Baxter
Past President
Mr. Mike Buis
Dr. Peter Conlon
Dr. Clare Craig
Ms. Lisa DeLong
(appointed February 2011)

Ms. Denise Dietrich
Dr. Barbara Leslie
Dr. Jennifer Messer
Dr. Michael Mogavero
Dr. Alison Moore
Ms. Lynn Patry

Dr. Al Thompson
Dr. James Vanhie
Dr. Yashvir Varma
Mr. James Williams
(completed term November 2010)

Executive

Dr. Tim Arthur, Chair
Dr. Beverly Baxter

Dr. Ken Bridge
Mr. Mike Buis

Dr. Nina Szpakowski

Complaints

Ms. Lynn Patry, Chair
Dr. Glenn Armstrong
Dr. Scott Arnold
Dr. Trevor Bachelder

Dr. Geoffrey Cochrane
Dr. Kim Lambert
Dr. Nancy Miller
(completed term June 2011)

Dr. Michael Mogavero
Dr. Cliff Redford
Dr. Susan Warren
Dr. Anne Woolstencroft

Discipline

Ms. Denise Dietrich, Chair
Dr. Beverly Baxter
Dr. Ken Bridge
Mr. Mike Buis
Dr. Kathleen Cavanagh
Dr. Craig Cornell
Dr. Michele Dutnall
Dr. Davod Kafai
Dr. Bryan Kennedy

Dr. Patricia Klymas
Dr. David Kozuch
Dr. Barbara Leslie
Dr. Richard Liddell
Dr. Jennifer Messer
Dr. Alison Moore
Dr. Deji Odetoyinbo
Dr. John Reeve-Newson
Dr. John Richardson

Dr. Natalie Soligo
Dr. Darren Stinson
Dr. Bill Stubbs
Dr. Nina Szpakowski
Dr. Al Thompson
Dr. Yashvir Varma
Dr. James Vanhie
Dr. James Walker

Accreditation

Dr. Jennifer Messer, Chair
Dr. Clare Craig

Ms. Denise Dietrich
Dr. Barbara Leslie

Dr. Yashvir Varma

Registration

Dr. Clare Craig, Chair
Dr. Peter Conlon

Ms. Lisa DeLong
Ms. Denise Dietrich

Dr. James Vanhie
Dr. Yashvir Varma

Quality Assurance

Mr. Mike Buis, Chair
Dr. Peter Conlon

Dr. Jennifer Messer
Dr. Alison Moore

Dr. Al Thompson



EXECUTIVE COMMITTEE

The Executive Committee met 11 times in 2010-11. The Committee prioritizes policy development, makes suggestions to Council, identifies the need for Registrar's investigations and reviews proposals from committees.

The Committee dealt confidentially with 36 members' issues, including investigations and allegations of impairment. Nine items were forwarded to Council, including proposed policies and amendments to legislation, and six motions were forwarded to Council for ratification, including Committee appointments.

The Committee:

- Entered into four Mutual Acknowledgement and Undertakings with members;
- Issued twelve Orders for Registrar's Investigations;
- Issued twelve letters of advice, admonishment or cease and desist;
- Accepted one Board of Inquiry Report;
- Forwarded one issue for an expert opinion;
- Forwarded one issue for a legal opinion;
- Issued five letters informing no further action would be taken;
- Made three referrals to the Discipline Committee;
- Returned four issues to the Accreditation Committee;
- Initiated legal proceedings and a restraining order under the *Veterinarians Act* and authorized release of information pursuant to the regulations; and
- Authorized staff to permit communication and cooperation with law enforcement authorities, as per the regulations.

ENTRY TO PRACTICE Registration Committee

The Registration Committee reviews registrations for applicants who do not meet all of the requirements for licensure and request exemptions or restricted licenses. CVO staff processes applications that meet all requirements for licensure.

The Registration Committee may exempt an applicant from compliance with any qualification or requirement for a licence. Decisions of the Committee may be appealed to the Health Professions Appeal and Review Board (HPARB) for a review or a hearing.

The Committee met twice in 2011 and reviewed eight applications. Seven licenses were granted. None were appealed in 2011.

Requests reviewed by the Committee included:

- Exemption from the five-year timeframe for completion of all parts of the CPE;
 - Consideration of whether criminal convictions, now pardoned, had an impact on suitability to practice; and
 - Consideration of an applicant from another province who was in the midst of a five-year recovery program.
- In June 2011, Council passed a new Position Statement on Licensure of Internationally Trained Veterinarians for restricted licenses under immediate, direct or indirect supervision. The Position Statement was circulated in *Update* and is available at www.cvo.org.
- Restrictions to indirect supervision by employers (for Veterinary Skills Training and Enhancement Program graduates and one domestic graduate);

VETERINARY FACILITIES Accreditation Committee

The Accreditation Committee is responsible for overseeing the accreditation of veterinary facilities in Ontario, and for considering policy matters related to accreditation.

There were 1,402 accredited veterinary facilities in Ontario at the end of the fiscal year.

Inspections

Veterinary facilities in Ontario must meet the *Minimum Standards for Veterinary Facilities in Ontario*, which are developed under the authority of the *Veterinarians Act*. Facilities are granted a certificate of accreditation, usually for a five-year period. Staff handle daily inquiries, act as a resource to members, and process applications. After inspections, requests for exemption from one or more of the Minimum Standards are referred to the Accreditation Committee.

Inspections are conducted when certificates are due to expire; new practices open; facilities (such as mobiles) are added to practices; ownership changes; and facilities relocate.

Facility Designations and Terms

The designation of a veterinary facility must contain appropriate terms as set out in the Regulation 1093 – Part 1. Facility designations meeting the naming requirements are approved by the Registrar. Applications that do not comply with the regulations may be referred to the Accreditation Committee.

	Accredited Facilities <i>(as of September 30)</i>	Number of Facility Inspections <i>(since October 1)</i>
2011	1402	403
2010	1375	342
2009	1291	363

Policy

The Committee reviewed several of its administrative policies to make processes more efficient, as well as three policies falling within Council's jurisdiction, including:

1. Exemptions to the Requirement for Practicing from an Accredited CA Mobile.
2. Accreditation Requirements when Providing Veterinary Services to an Employer's Animals.
3. Minimum Standards for a combined category, "Referral and Emergency Companion Animal Hospital", as a new sub-title under Specialty Hospitals.

The Accreditation Committee met five times, and:

- reviewed 32 requests for exemptions from *Minimum Standards for Veterinary Facilities*
- 14 facility designation (naming) applications
- three policies under Council's jurisdiction, and
- six administrative policies and procedures

Two accreditation files were appealed to the Health Professions Appeal and Review Board.

	Meetings	Requests for Exemptions	Appeals to HPARB
2011	5	32	2
2010	5	23	1
2009	9	18	2



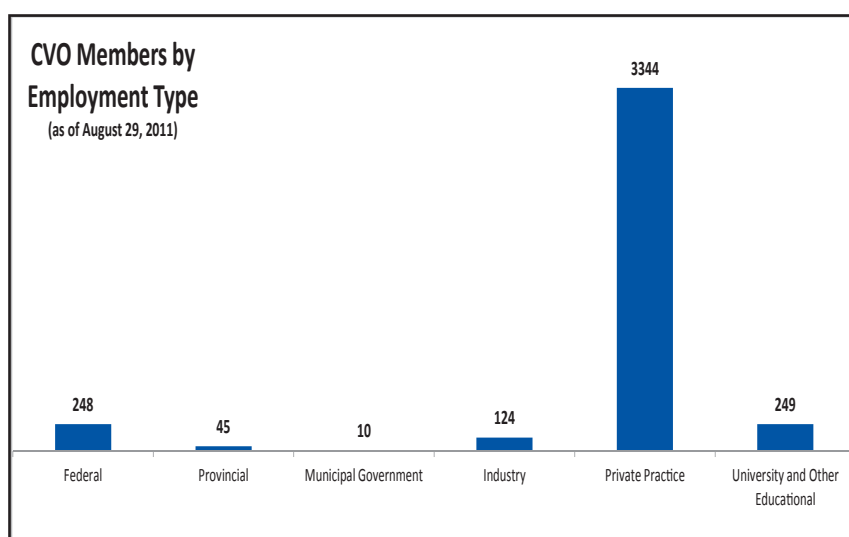
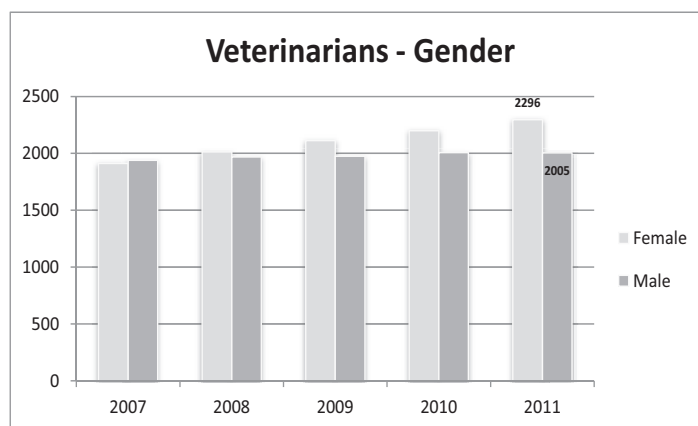
MEMBER DEMOGRAPHICS

	General Licence	Non-Resident Licence	Restricted Licence	Academic Licence	Post-Graduate & Resident Licence	Educational Licence	Public Service Licence
2011	3,936	226	57	16	40	19	7
2010	3812	246	65	16	38	22	7
2009	3683	276	62	15	28	16	7
2008	3587	272	57	14	29	17	7

Total Licences	
2011	4,301
2010	4,206
2009	4,087
2008	3,983
2007	3,850

International Graduates (not including U.S.) Licensed in Ontario	
2010	677
2009	602
2008	536

New Licences Issued Annually				
	Ontario	Other Canadian	United States	International
2011 (January to August 29)	98	121	15	65
2010	130	15	22	92
2009	111	32	4	107
2008	100	20	19	72



Age Range of Ontario's Veterinarians	Percentage
under 35 years	19.7%
35 - 49 years	39.8 %
50 - 64 years	33.6%
65 - 79 years	6.5%
over 80 years	.31% (14 people)



PROFESSIONAL CONDUCT

Discipline Committee

The duties of the Discipline Committee are important in fulfilling the CVO's mandate to protect the public interest. Peer judgment is a vital part of Ontario's self-regulated professions.

The Discipline Committee includes 10 members from Council, including three public members, as well as 15 non-Council members of the College.

The Discipline Committee conducts hearings to determine allegations of professional misconduct or serious neglect against a member or former member of the CVO, as directed by Council, Executive or the Complaints Committee.

The hearings are conducted by panels of three to five members, including at least one veterinarian and one public Council member.

Hearing dates are set based on the availability of all participants.

Discipline hearings are legal proceedings held in a court-like setting. The College conducts training sessions for the members of the Committee, and panels are advised by independent legal counsel to ensure procedural compliance.

Discipline Committee decisions can be appealed to the Divisional Court.

During the 2010/2011 year, members of the Discipline Committee heard seven cases.

Five cases resulted in agreements which were presented to a Discipline panel for consideration and approval and these cases are now completed.

One of the other cases was contested and the Discipline Committee has sat for nine days so far with the matter still ongoing. Another case is scheduled for a hearing in early 2012.

Six pre-hearings were held in the seven cases and five of these cases resulted in an agreement between the parties, eliminating the need to hold a full hearing.

The College also held a training session for Committee members early in the year. The College will be interviewing potential new members for the committee in 2012.

	Cases Heard	Pre-Hearing Conferences	Agreements Reached	Days of Hearings
2011	7	7	5	25
2010	9	5	2	12
2009	10	4	3	32
2008	6	5	4	19
2007	3	3	1	5



PROFESSIONAL CONDUCT

Complaints Committee

Through the Complaints Committee, the CVO reviews specific concerns about members related to the practice of veterinary medicine. Concerns raised may result in a referral to the Discipline Committee to determine if the member committed professional misconduct or serious neglect, and, if so, the Discipline Committee would decide on a penalty.

The Complaints Committee meets in panels of five or six members to review formal complaints. A panel of the Complaints Committee, after investigating a complaint, may come to one of the following conclusions:

- No concerns, and no further action necessary
- Concerns, resulting in:
 - ~ written advice;
 - ~ oral advice; and/or
 - ~ mutual acknowledgement & undertaking
- Concerns that are outside the scope of the case, resulting in referral to the Registrar for a Registrar's Investigation or to the Discipline Committee for a Hearing
- Dismissed, being found frivolous and vexatious

In 2010-11, Complaints Committee panels met 15 times and reviewed 187 cases involving 237 veterinarians.

In cases where the complaint is filed against several veterinarians, each veterinarian's conduct is reviewed and resolved. A complaint may contain multiple allegations against the veterinarian(s) named in the complaint, all of which are reviewed together.

Mutual Acknowledgements & Undertakings

When appropriate, the Complaints Committee uses Mutual Acknowledgements and Undertakings to resolve cases. In a Mutual Acknowledgement and Undertaking, the veterinarian voluntarily agrees to specific remedial exercises to address the deficiencies identified during the investigation.

The remediation typically includes attending education sessions, submitting detailed literature reviews or research papers or participating in a period of mentorship. Failure to fulfill the requirements of the undertaking could result in a referral to the Discipline Committee.

Sub-standard medical records continue to be a frequent area of concern. In these cases, undertakings may require the member to submit medical records on an ongoing basis until the records comply with

the standards set out in the Regulations under the *Veterinarians Act* and the peer expectations set out in CVO guidelines.

Health Professions Appeal and Review Board

If either party is not satisfied with the decision of the Complaints Committee panel, he or she has the right to require an appeal by the Health Professions Appeal and Review Board (HPARB). The HPARB is an independent adjudicative body responsible for conducting complaints, accreditation and registration reviews and hearings concerning the complaints, registration and accreditation decisions of 23 self-regulated health professions in Ontario.

The first stage of an HPARB appeal is a pre-review teleconference with all parties to provide information on the review process, determine the timing for the review, and also to determine the possibility of resolution of the case prior to a full review. The College has had several cases resolved at this level of the review.

Decisions on Cases in 2010/11	
Veterinarians Involved	237
Decisions	
No Concerns	139
Concerns - written advice	66
Concerns - oral advice	2
Concerns - undertaking	2
Referred to Discipline Committee	2
Frivolous and Vexatious	0
Cases Withdrawn	6
Cases remaining under consideration	20



INVESTING IN QUALITY PRACTICE

Quality Assurance Committee

The Quality Assurance (QA) Committee is mandated to research, develop, review, and make recommendations on QA programs for members, including continuing education, professional development (CPD), practice review, and peer review.

The QA Committee held three meetings in 2010-11 and undertook the following activities:

Legislation Changes: The CVO took steps to establish a statutory QA Committee by drafting amendments to the *Veterinarians Act*. Amendments were approved by Council for review by OMAFRA.

A broad framework for QA programming was drafted and will be given further analysis by Council.

Continuing Professional Development (CPD): All licensed veterinarians completed and sent their CPD Summary Sheets to the CVO in 2010. Ontario's veterinarians are completing much more than the recommended 50 hours of CPD each year.

Member Category	2008	2009	2010
All Licensed Members	143 hours	155 hours	166 hours
Graduated in last 5 years	192	223	223
In clinical practice	131	134	148
In non-clinical practice	219	235	245
Licensed but inactive	40	66	66

CPD Cycle Pilot Program: Fifty-four members completed a paper and electronic pilot in October 2010 and provided feedback on the usefulness of the tools. Each participant received a report on the final CPD submission.

Key findings were:

- All indicated the seven roles of veterinary health-care professionals were useful to

differentiate their professional responsibilities and obligations, as well as CPD needs

- *Some identified their CPD Opportunities directly on the Profile and no longer used the Plan tool*
- *Several participants excelled and were recruited as Coaches for January 2011 Training*

An **online CPD Cycle Module** was launched on CVO's website enabling members to review the information and examples at their convenience.

Members were introduced to **21 CPD Coaches** across Ontario, who were trained as peer Coaches for any CPD-related questions.

Sixty members began a **CPD Portal Pilot program** in January 2011.

SEAL: Student Extra-curricular Activity Log, a CPD cycle tool adapted for students, was presented to first-year veterinary medicine students at OVC. Students learned to track their learning outside of the classroom; develop lifelong learning skills; and familiarize themselves with the CPD requirements for veterinarians in Ontario. SEAL is now part of the curriculum in the DVM program.

"I do appreciate and endorse the objectives of the CPD Portal program; I only wish it had been available to me a few years ago!"

~ CVO Member during year-long Pilot project



INVESTING IN QUALITY PRACTICE

Quality Assurance Committee

The goal of the Quality Assurance Program for members is to enhance and maintain exemplary veterinary practice by:

- supporting the CVO members in continuing professional development; and
- providing public assurance in a proactive manner.

Peer Review of Medical Records: The Peer Review of Medical Records (PRMR) program became a permanent feature of the mandatory accreditation-renewal inspection process. Seventy-two facilities participated from October 2010 to September 2011. Participants agreed the program was worthwhile and 98 percent planned to change their record-keeping practices as a result. Five facilities volunteered to undergo a PRMR.

Twelve peer reviewers from a variety of clinical backgrounds met for the annual Professional Development day. Reporting forms were revised and Dr. Kate Hodgson gave an update on a clinical guideline assessment project. Guest speakers for the day included Dr. Lynne Thurling, President of the College of Physicians and Surgeons of Ontario, and Ms. Maureen Gans, CPSO's Manager of Practice Assessment and Enhancement.

Several members participated in the CVO's comprehensive review of veterinary medical clinical guidelines, following an internationally endorsed protocol for guideline assessment. The project produced an initial list that the QA Committee will assess for usefulness in terms of the evolving QA program.

Conference Presentations: The seven veterinary competencies or roles included in the CVO's Professional Practice Profile, part of the CPD

Cycle Toolkit, were presented at the Canadian Association for Continuing Health Education in Banff by Dr. Kate Hodgson and Dr. Peter Conlon in April 2011.

Staff co-presented a session in Guelph on the new Guidelines for Medical Records in Food-Producing Animal Practice with Dr. Willy Armstrong at the Ontario Association of Bovine Practitioners meeting in April 2011 in Guelph.

Workshops: The CVO's workshops, "Medical Records" and "Communications with the Complex Client", were offered across Ontario this year. Eight Medical Records and eight Communications Workshops were held. The CVO also presented the workshops for several regional veterinary associations, including Central Canada, Niagara Peninsula, Golden Triangle, and Poultry Practitioners. The CVO's "Communications Workshop" has been offered for two years and is limited to 25 participants; last year, over 100 individuals participated, while over 200 people attended the "Medical Records" sessions.

A "CPD Cycle" workshop was also provided for the CCVA at its October 2010 conference.

"Medical Records" training sessions were presented to 24 VSTEP participants and also to 111 OVC students in their second year of the veterinary medicine program.

"Having the Excel copy of the CPD Activity Log for 2011 saved on my computer made it easy. As I complete things over the course of the year, I record it and document it as it happens."

~ CVO Member

REPORT OF THE AUDITOR

Summary Financial Statements

To the Members of the College of Veterinarians of Ontario

The accompanying summarized financial statements, which comprise the summary statement of financial position as at September 30, 2011 and the summary statement of operations for the year then ended, are derived from the audited financial statements of The College of Veterinarians of Ontario for the year ended September 30, 2011. We expressed an unmodified opinion on these financial statements in our report dated October 31, 2011.

The summary financial statements do not contain all the statements and disclosures required by Canadian generally accepted accounting principles. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of The College of Veterinarians of Ontario.

Management's Responsibility for the Summary Financial Statements: Management is responsible for the preparation of a summary of the audited financial statements on the basis described in Note 1.

Auditor's Responsibility: Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Audit Standard (CAS) 810, 'Engagements to Report on Summary Financial Statements'.

Opinion: In our opinion, the summary financial statements derived from the audited financial statements of The College of Veterinarians of Ontario for the year ended September 31, 2011 are a fair summary of those financial statements, on the basis described in Note 1.

BDO Canada LLP

Chartered Accountants, Licensed Public Accountants
Guelph Ontario
October 31, 2011

Note 1: Management is responsible for the preparation of summary financial statements. The summary presented includes only the summary statement of financial position and the summary statement of operations. It does not include any other schedules, the significant accounting policies and notes to the financial statements. The summary statement of financial position and summary statement of operations are presented in the same detail as the audited financial statements except the note referencing has been removed.

Complete audited financial statements are available from the office of the Registrar.

The College of Veterinarians of Ontario Statement of Financial Position

	September 30	2011	2010
Assets			
Current			
Cash	\$	105,515	\$ -
Accounts receivable		143,919	83,507
Interest receivable		30,927	53,280
Short-term investments		1,894,473	2,321,789
Prepaid expenses		63,527	52,979
		<u>2,238,361</u>	<u>2,511,555</u>
Capital		<u>1,576,730</u>	<u>1,404,704</u>
		3,815,091	3,916,259
Liabilities			
Current			
Bank indebtedness	\$	-	\$ 29,992
Accounts payable & accrued liabilities		<u>276,577</u>	<u>311,381</u>
		<u>276,577</u>	<u>341,373</u>
Net Assets			
Net assets internally restricted			
Capital reserve		350,000	517,018
Systems information reserve		395,064	395,064
Legal reserve		359,381	359,381
Net assets invested in capital assets		<u>1,576,730</u>	<u>1,404,704</u>
Unrestricted net assets		<u>857,339</u>	<u>898,719</u>
		<u>3,538,514</u>	<u>3,574,886</u>
	\$	3,815,091	3,916,259

The College of Veterinarians of Ontario Statement of Operations

	For the year ended September 30	2011	2010
Revenue			
Registration	\$	2,758,636	\$ 2,689,010
Short-term interest		50,523	72,742
Premises inspections		93,636	91,251
Other		<u>119,353</u>	<u>122,732</u>
		<u>3,022,148</u>	<u>2,975,735</u>
Expenditures			
Office and staff		1,756,053	1,537,192
Council and Committees		267,818	375,675
Other		337,548	323,870
Office facilities		123,748	99,078
Accounting		<u>32,153</u>	<u>28,705</u>
		<u>2,517,320</u>	<u>2,364,520</u>
Surplus from operations		<u>504,828</u>	<u>611,215</u>
Less: Legal		394,143	465,619
System information		138,803	54,936
Office improvements		<u>8,254</u>	<u>112,982</u>
Net surplus (deficit) for the year	\$	(36,372)	\$ (22,322)



OVA/CVO PAST PRESIDENTS

1930-31	Ronald Gwatkin, Toronto	1972-73	H.J. Neely, Guelph
1931-32	William Moynihan, Toronto	1973-74	Brian Sorrell, Willowdale
1932-33	H.E. Batt, Guelph	1974-75	WGA Brack
1933-34	A.H. MacLeod, Schomberg	1975-76	RE Clapp
1934-35	Wilfred J. Rumney, Hamilton	1976-77	FJ Milne
1935-36	G.C. Lawrence, Lindsay	1977-78	HJ Cassidy
1936-37	A.R. Younie, St. Catharines	1978-79	HH Grenn
1937-38	Frank J. Cote, Guelph	1979-80	CA MacKay
1938-39	H.R. Potter, Guelph	1980-81	TAH Sanderson
1939-40	J.E. Johnson, Waterloo	1981-82	WHJ Davis
1940-41	William Tennant, Bowmanville	1982-83	AC Gillick
1941-42	H.M. LeGard, Weston	1983-84	JH Stinson
1942-44	H.J. Davis, Aylmer	1984-85	LW Belbeck
1944-45	H.S. MacDonald, Toronto	1985-86	Susan MacNabb
1945-46	A.R. Campbell, Hensall	1986-87	GI Wathke
1946-48	E.F. Johnston, Carp	1987-88	JL Henry
1948-49	D.J. McLellan, Toronto	1988-89	WCD Sandals
1949-50	C.L. Swan, St. Catharines	1989-90	RC Stone
1950-51	Harold Worton, Peterborough	1990-91	KW Moran
1951-52	Orlan Hall, Ottawa	1991-92	RB Gaskin
1952-53	T. Lloyd Jones, Guelph	1992-93	EM Turner Jr.
1953-54	R.H. Wright, Dundas	1993-94	JA Reeve-Newson
1954-55	P.C. Wang, Brockville	1994-95	AS Sekeres
1955-56	R.W. Ford, Peterborough	1995-96	SV Henderson
1956-57	E.F. Pallister, Ottawa	1996-97	JA Richardson
1957-58	C.A.V. Barker, Guelph	1997-98	EA Martin
1958-59	R.J. McDonald, Woodstock	1998-99	WH Johnson
1959-60	T.W. Hawke, Cobourg	1999-00	Kelly-Leigh Thomas
1960-61	R.J. Ketchell, Scarborough	2000-01	Bryan Kennedy
1961-62	L.G. Coleman, Kemptville	2001-02	Cheryl Yuill
1962-63	F.H. Flowers, Sudbury	2002-03	Mark Spiegle
1963-64	J.M.I. Glenroy, Toronto	2003-04	Melody Mason
1964-65	G.K. Boyce, London	2004-05	Alma Conn
1965-66	V.C.R. Walker, Willowdale	2005-06	Ed Doering
1966-67	D.S. MacDonald, Toronto	2006-07	Arie Vreugdenhill
1967-68	W.R. Mitchell, Guelph	2007-08	Michele Dutnall
1968-69	C.R. Buck, Waterloo	2008-09	David Kerr
1969-70	D.G. Davis, Guelph	2009-10	Beverly Baxter
1970-71	D.G. Bennett, Avonmore	2010-11	Timothy Arthur
1971-72	C.K.H. Roe, Guelph		



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