



THE COLLEGE OF  
VETERINARIANS  
OF ONTARIO

# STRATEGIC PLAN

April 2010

## 2010 and Beyond

### *Vision*

Trust earned through  
leadership and innovation

### *Mission*

To guide, govern and inspire excellence in the  
profession through partnerships with veterinarians  
and the public in the service of society

### Core Values:

- Responsiveness
- Accessibility
- Fairness
- Dedication

### Key Result Areas:

- Member Engagement
- Efficiency of Discipline and Complaints Processes
- Preparedness for Legislative Opportunities

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### Indicators of Success in the Key Result Areas:

#### *For* Member Engagement

- Four representations from different veterinary groups/associations at Council meetings by March 31, 2011
- 25 member contributions to CVO questions by December 31, 2010

*For* Efficiency of Discipline and Complaints Processes

- Measurements determined and benchmark data reported to Council for November Council meeting
- Targets set for measurements (to be achieved by September 30, 2011) at November Council meeting

*For* Preparedness for Legislative Opportunities

- List of Issues regarding Regulations with background on each issue by May 19
- Council review and finalize list by June 9
- Proposed legal wording circulated to Council September 1
- Feedback from membership on proposed legal wording by November 15
- Council approve final wording (after feedback and legal review) by November 17